The Palmer Academy: Summary of Catch-Up Strategy



School information					
School	The Palmer Academy				
Academic Year	2020 - 21	Catch-Up Funding Received 2020-21	£29,800		
Total number of pupils	403	% Disadvantaged Pupils	28%		

Contextual Information (if any)

The Palmer Academy became a REAch2 school in 2013 (previously George Palmer Primary). The school is two form entry school with a Nursery provision. The Palmer Academy had a Good Ofsted judgement in 2017 and are due a visit at the end of this year/beginning of next year. The school sits in Whitley in Reading which has a high level of crime and social housing. There are a large proportion of children on the school's vulnerable list, which is in addition to those who involved with social care.

Summa	ry of Key Priorities (related to overcoming challenges for pupils catching up on lost learning)
A.	Children within the Years Five, Four, Three and Two classes were unable to access the school since March and have since returned in September. The Nursery, Reception and Year One children returned in June, although this was not all children within their cohorts. This has resulted in gaps in children's learning.
В.	Children who were below ARE within the academic year of 2019/20 have larger gaps between themselves and their peers and require support to develop key skills within their learning.
C.	Due to lockdown, some children may require additional pastoral support as they may have not been socially stimulated by their peers for extended periods of time. Children also have not had the opportunities to disclose safeguarding issues as they have not been in school.

Summ	ary of Expected Outcomes
A.	Subject leaders to create a bridging curriculum had can support all children within addressing any gaps in learning for their respective subjects. This would be implemented within Autumn term 2020 and reviewed through subject leader monitoring and through review of the subject leaders' development plans.
В.	Catch up support will be given to focussed children, following baseline assessment. Support will be given to these children through in class support, small group learning and 1-1 support.

C. Establishing and adapting the PSHE curriculum to support children in better understanding their own feelings and the support they can receive. We will also be establishing a Mental Health and Wellbeing lead who will oversee who school strategies in support children within their own wellbeing.

Summary of Catch-up Strategy

	STRAND 1: TEACHING AND WHOLE SCHOOL STRATEGIES							
Element of Strand (eg, Supporting Great Teaching)	Action/Strategy	Which pupils have been targeted for this strategy? Who will benefit?	Expected Impact	Staff lead	Monitoring: When and how will you evaluate impact?	Cost (School Budget)	Cost (National Funding)	
Baseline Assessment	Baseline assessment to take place within September 2020 and re- baselined in March 2021 within Reading, Writing, Maths, Times tables and Phonics	All pupils within the school will complete this baseline. This will highlight those who need additional support and the specific gaps within learning	Key areas for development will be outlined from the baseline assessment. This will support teachers in modifying or adapting their curriculum to best meet their needs of the pupils within their class	LT AHT	Reviewed by AHT within Autumn term Overview given during SLT meetings.	£500	N/A	
Adapting the existing curriculum	Subject Leaders to review their own curriculum and highlight gaps in learning. Subject leaders to create a bridging curriculum for their respective subject that highlights.	All pupils within the school will benefit from this. All children have some gaps in learning due to the time spent out of class.	Children will be able to progress within their chosen subject as gaps are addressed as part of the schools learning process.	KD AHT Subjec t leads	Half termly through subject leader monitoring	£500	N/A	
Supporting and developing teachers in delivering quality first teaching	Teachers will receive CPD on the bridging curriculum for Maths, Science, Writing and Reading. Further support will be given directly related to high quality support for SEND children in the classroom to support their catch up.	All pupils will benefit from this provision. Teachers will be supported in understanding the gaps within children's learning and how to adapt planning based on this.	Teachers will understand how to adapt the curriculum for their year group and will be able to adapt planning to better meet the needs of the pupils.	LT/KD Paul (Reach 2 SEND)	Half termly monitoring by SLT	£500	N/A	

	are having to learn from home to use.	work from nome.	device.		its effectiveness. Cost - Sub-totals	£2500	£500
	•	work from nome.	device.		its effectiveness.		
Home learning for bubbles self-isolating	The input for 5 lessons a day will be put on YouTube channel for children who	Children in year group specifically targeted to work from home.	Children will be able to access the input for 5 lessons a day from any	KD	After a two-week example of this being used, we will measure	N/A	£500
through the development of	Support staff to receive twice a month CPD sessions led by the school SENCO. These will include how to develop support within classrooms	Whole classes can be supported through this but also focus groups.	Support staff will have further consistency between their approaches to supporting children within different lessons. Pupils will benefit through personalised provision within class	SENCO Suppo rt Staff	Termly monitoring through SLT monitoring and SENCO monitoring	£500	N/A
Monitoring to take place within all subjects	Monitoring schedule to be created, providing a timetable for teachers to monitor and develop their subjects Bridging curriculum implementation will be monitored as part of this	All pupils will benefit from this. Monitoring will allow subject leaders to have a clear overview of the strengths and areas for development within the school. Subject leaders	Quality of teaching will be improved through support from subject leaders Consistency across different subject regarding the expectations for	Subjec t Leads + SLT	Termly monitoring by subject leads	£500	N/A

	STRAND 2: TARGETED SUPPORT								
Element of Strand (eg, Interventions)	Action/Strategy	Which pupils have been targeted for this strategy? Who will benefit?	Expected Impact	Staff lead	Monitoring: When and how will you evaluate impact?	Cost (School Budget)	Cost (National Funding)		
Phonics Interventions	Phonics screening assessments will take place and highlight children who need additional support Steph Jones will run phonics catch-up programme. LSAs will take streamed phonics groups.	Children who are not on track to pass the Phonics screening test. (Y1, Y2) Children who did not pass the phonics screening test (Y3)	Children will be able to access a broader range of texts Children will develop within their phonic knowledge	SH/SJ	Half termly	N/A	£500		
Reading Interventions	1:1 Readers will happen daily in the afternoon led by LSAs for children who need reading support.	Children who are 18 months or more behind in Y2-Y6 will have 1:1 reading daily/3x a week.	Children's reading age will improve to come within a year of actual age.	KD/JC	Half termly	N/A	£1,000		
Small Group and 1- 1 support through catch up teacher (until Christmas)	Class teacher will complete three afternoons of small group catch up focusing on Y4-6 for Autumn 1. These sessions will happen x3 a week for 4 weeks and then gaps will be assessed.	This will be determined following baseline assessments. Target pupils will be identified, and small groups will be organised.	Children working below ARE will be given support directly linked to their areas of development that were identified through the baseline assessment.	LT	Up until Christmas 2020 measured termly and then reviewed.	N/A	£7,083		
National Tutoring Programme	2021-2022 We will use the NTP to support children in catch up who have not caught up in 2021 from all of the other strategies. (We contribute 25%)	Children whose assessments show lack of progress in autumn term and they have yet to catch up to where they were before lockdown.	Children will make accelerated progress in targeted area.	LT/DJP	Beginning September 2021 Measured half-termly	N/A	£17,162		

Small group/ additional HLTA support in Year 3	Deploy HLTA for 2 days in Year 3 to support targeting intervention and to release the class teacher to support small groups	Pupils making negative progress against GLD in Year3	Pupils clos ethe attainment gap in early key stage 2	LT	Beginning September 2021 Measured half-termly	N/A	£2900
				•	Cost - Sub-totals	£1,500	£28,645
Total budgeted cost for Strand 2						£28	,983

	STRAND 3: WIDER STRATEGIES								
Element of Strand (eg, Access to technology)	Action/Strategy	Which pupils have been targeted for this strategy? Who will benefit?	Expected Impact	Staff lead	Monitoring: When and how will you evaluate impact?	Cost (School Budget)	Cost (National Funding)		
Attendance monitoring and support	Attendance is to be monitored by the DSL/ELSA support staff within the school and reviewed by KD	Children who frequently have low attendance or have a history of low attendance	High levels of attendance will be maintained	SB/KD	Weekly	£1,000	N/A		
Review of available resources for vulnerable pupils to access home learning	Letter to be put on school website about available resources that children can use to support their learning at home	Pupils who do not have access to resources for home learning will be identified and planning can take place to support these children within any home learning	Children will be able to access learning from a range of different places	SE	Autumn Term 2020	£500	N/A		
Children's mental health deterioration	Employ school councillor once a week to work with children who are showing	Children who have been referred for deteriorating mental	Children's mental health will improve	SB	Weekly.	£4,500	N/A		

	signs of concerning mental health	health upon return to school.					
Support for parents in home learning	Use of Spelling Shed (£300) and My Maths (£355) to target vocabulary and spelling and maths	All pupils	Pupils will consolidate their learning and parents to receive additional knowledge and support	LT	Weekly (by class teachers)		£655
					Cost - Sub-totals	£6,000	£655
Total budgeted cost for Strand 3					£6,	555	

Financial Summary

Timerical Summary	Cumulative Sub-total for all strands	£10,000	£29,800
	Total budgeted cost for all strands	£39,	,800

Additional Information (if any)

The above plan will be based on baseline assessments that will take place in Sept 2020, April 2020 and July 2021. Following on from this the plan and spending focus may change based on the needs of the pupils within the school. The following spending is also dependent on pupils staying in school if further distancing restrictions were put in place, then the plan would change based on the school's access to the children. Overall, the initial steps within the plan are based on in class support and quality first teaching. These are whole school approaches with many mirroring the school's targets, which are outlined within the school development plan.